**Work and Wellbeing Manager (5 F.T.E roles)**

**Permanent- Roles across South Yorkshire & North Nottinghamshire**

SYHA deliver employment services based on the Individual Placement Support (IPS) model across South Yorkshire and Nottinghamshire. The model has shown to be twice as effective as traditional approaches to employment support, you can find out more about IPS [here](https://ipsgrow.org.uk/careers/why-work-in-ips/). Our services adopt a Strengths Based Approach and involve integrating with health and employment partners including GPs, Social Prescribing, IAPT and Musculoskeletal Services, Community Mental Health Teams, Community organisations, and local Job Centre Plus sites.

Work and Wellbeing Managers take a lead role in ensuring the quality and fidelity of our services. They will manage a team of employment specialists who support customers with physical and mental health conditions into sustained employment.

We’re looking for someone who is comfortable with working flexibly, across different locations and different projects in a fast-paced environment.

Our employment programmes are funded by the South Yorkshire Mayoral Combined Authority, NHS, UKCRF, National Lottery Community Fund, European Social Fund, and Adult Education Budget.

* 5A starting at £34,996 plus Essential Car User allowance and additional mileage payments (dependent on holding a full driving licence and access to a vehicle)
* 37 hours per week including occasional evenings and weekends
* Generous holiday entitlement – 27 days annual leave, statutory bank holidays, plus an additional 4 SYHA days
* Flexible working arrangements (including hybrid working, flexi time and condensed hours) to encourage a healthy work life balance
* Excellent benefits including SYHA Rewards - employee discount scheme, which offers cash back and shopping discounts and Westfield Health

For more information about our range of benefits, please visit the [Your Wellbeing](https://careers.syha.co.uk/your-wellbeing.html) and [Feeling at Home](https://careers.syha.co.uk/feeling-at-home.html) pages on our website.

**More about the role:**

Our services support people with physical and/or mental health conditions to find and thrive in employment. We’re proud to have zero-exclusion criteria so our customers come from all walks of life and benefit from our tailored approach to support. The Work and Wellbeing Manager has a key role to play:

* Manage the performance of their team to ensure that we provide an outstanding quality service that maximises employment outcomes
* Responsible for relationships with these host sites. Encourage appropriate referrals, address any blockages
* Ensure that our services integrate as required by the IPS model
* Lead caseload reviews and weekly group supervision for our employment specialists
* Support their teams to undertake IPS fidelity reviews and ensure continual improvement
* Provide field mentoring to employment specialists and modelling behaviour to help them develop

**Who you are:**

* Experience of delivering employment services with a therapeutic and/or wellbeing focus; or have qualifications in counselling, occupational therapy, vocational rehabilitation
* Great interpersonal skills with the ability to build partnerships quickly
* An understanding and awareness of IPS
* An experienced line manager with strong performance management and conflict management skill

**Who we are:**

At South Yorkshire Housing Association, our purpose is for our customers to settle at home, live well and realise their potential.

Feeling settled and living well means different things to the people and families that live across South Yorkshire. So, we work with people in different ways – from our extra-care housing, to providing services and opportunities that individuals can access in their home, workplace and community, to creating houses for affordable rent.

Our employees enable us to create the best services, support, and experiences for our customers. We believe that difference makes us better, and that our services are made stronger by having a diverse workforce. We encourage and welcome applications from all backgrounds.

***Please note that we may remove this advert prior to the advertised date, dependent on the level of response received. Please apply at your earliest convenience.***

***If the role is an excluded job from the Rehabilitation of Offenders Act, include the following statement:***

For the purposes of the Rehabilitation of Offenders Act 1974 this is an excluded job.

Please apply on our careers website: <https://careers.syha.co.uk/vacancy/work-and-wellbeing-manager-495258.html>. Complete the application form and refer to the Job Description and Guidance Notes documents.
**For an informal discussion contact:** Niall O’Reilly (n.oreilly@syha.co.uk, 0114 2900 238)

**Closing Date:** 21st August 2022

**Interview Date:** 8th September 2022