

Engineering Apprenticeships

At EAST MIDLANDS RAILWAY

Is this the right opportunity for me?

The railway offers an exciting variety of career choices. Whatever your age, background or experience, anyone can be an engineering apprentice.

Based at Derby or Nottingham, you'll play a key role in making sure our trains are clean, safe, and reliable.

You'll get practical experience of Electrical Engineering, Fitting and Vehicle Building as well as ongoing maintenance activities that keep our trains on the right track! You'll also follow a learning pathway towards a Level 3 Traction and Rolling Stock qualification with our training provider and local colleges. At the end of your 4-year apprenticeship, you'll be ready to apply for a Senior Team Member or Technician role.

At #TeamEMR we embrace diversity. We recognise women and ethnic minority groups are under-represented in our engineering team and if you identify with one of these groups, we encourage you to apply. Your application will be welcomed, and you'll be treated fairly.

Did you know? 4 female apprentices joined #TeamEMR in 2021

What will I get in return?

We'll set you up with the skills you need for an exciting and rewarding railway career, whilst you work towards an accredited engineering qualification. We've teamed up with the National Training Academy for Rail (NTAR) to provide you with the best industry training available.

You'll get a fantastic starting salary of **£15,327.94**, increasing to: **£17,031.05** (Year 2), **£20,437.25** (Year 3) and **£27,249.67** (Year 4)

You'll also get free train travel with EMR (and Abellio group operators) and discounted travel with other train companies.

What are the entry requirements?

We keep our requirements as few as possible so we can find lots of people with the potential to be a great apprentice.

You'll need GCSEs in English, Maths and Science at Grade 4 / C or above, so we know you'll be ready for the classroom learning and can meet National Apprenticeships standards.

However, we're really interested in the qualities and enthusiasm you'll bring to the role. This includes:

- Enjoying working as part of a team
- Taking pride in completing tasks to a high standard
- Great communication skills
- A positive attitude and an appetite for personal development

To find out more about working at #TeamEMR, visit:
www.jobs.eastmidlandsrailway.co.uk

How do I apply?

You can apply from **Friday 4th February - Sunday 20th February 2022**. Just complete our online application form at <https://jobs.eastmidlandsrailway.co.uk/>

You'll need to answer a couple of questions so we can find out all about you - this is your chance to tell us about your skills and why you'd make a great apprentice! If you can show you know a bit about us and highlight what you can bring to #TeamEMR, it will really help you to stand out.

Did you know? We have an anonymised application process so we can focus on people's skills and potential, regardless of background.

What's the selection process?

If you're shortlisted, you'll be invited to complete a short video interview. If successful, you'll go through to our group assessment day in April, where you'll meet other applicants and complete activities together. The final stage is a competency-based interview with our Fleet and Talent teams.

If you're offered a place, you'll join us in August.

We look forward to receiving your application!

If this sounds like a great opportunity and you want to know more, join us for a Q&A on Microsoft Teams on

Wednesday 9th February, 4pm-5pm

Keep an eye on #TeamEMR social media channels and the Jobs at EMR website for details on how to sign up.

To find out more about working at #TeamEMR, visit:
www.jobs.eastmidlandsrailway.co.uk