

Core components of working together

Keeping sight of
overarching
common goals

Creating bridges to
work together (e.g.
data sharing
agreement)

**Maintaining
accountability**
whilst working
collectively

Valuing differences
each partner brings

Working as **equal
partners**

Building trust

Our development journey has begun....let our ambition for our citizens lead the way...



Bassetlaw System Development

Developing Integrated Working



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Levels of Involvement and Development



Whole system Level (ACP)

ACP vision/mission
National policy/context
Bassetlaw population health needs
Bassetlaw trends and benchmarked performance
System strengths/resources & blocks/barriers
Grouped/common individual development needs

- Launch event
- Masterclasses session/Webinars
- Our PCH/ACP show case and the journey to date



Team Level (PCH)

PCH footprint – population profile & needs
Identification of key challenges/successes
Community Assets Identification
Team/PCH system development
Ongoing development needs assessment

- Use of regular PCH monthly meetings where possible
- Consider and agree further team effectiveness/ development for Phase 2



Senior Leaders Level (ACP/PCH)

- Maturing as a systemic leadership community with collaborative capability that transcends individual interests
- Raising system awareness & exploring system tensions to utilise system assets & challenge limiting norms.
- Developing the systems narrative of population health & accountable care.
- System Governance & Coaching to ensure delivery /sustainable development.

- Exec Team development sessions
- Individual coaching for senior leaders



Individual development level (skills and attributes)

E.g. :

- Coaching Conversations
- Managing change
- Making meetings effective
- Project/programme management
- Patient activation/health coaching (skills)
- Microsystem improvement approaches
- Creative problem solving
- Workforce development
- Digital/IT skills devt.
- New Models of Care and contracting
- Business case devt.

Masterclasses/webinars

Engagement, collaboration and co-design

Bassetlaw Revised Proposed process and timeline

